

Executive Summary

Cynthia O. Pace, Ph.D., CPF

“The Leadership Guru”

6 Upland Road

Baltimore, Maryland 21210

Voice - 410.889.5430

E-MAIL CPACE@LEADERSHIPGURU.COM

www.leadershhipguru.com

Education:

- **The Ohio State University** - *Ph.D.*, Health Education and Higher Education Administration - Columbus, Ohio (1979)
- **Xavier University, M.A.** - Cincinnati, Ohio (1973)
- **Temple University, B.S.** - Philadelphia, Pennsylvania (1970)

Qualities/Skills:

- Certified Professional Facilitator (CPF) -Accomplished Public Speaker
 - Group Process Facilitator specializing in Leadership (Trust and Personal Responsibility)
 - Ability to Develop Sustainable Relationships with Professionals
 - Situational Leadership Style
 - Leadership that Gets Results
-

Post Doctoral Experience/Activity:

- League of Innovation Executive Leadership Institute, 1988
 - American Council on Education Senior Fellow, 1986-1987
 - American Council on Education Fellow-National Identification Program, 1991
 - Harvard New Presidents' Seminar, 1992
 - Mid Atlantic Facilitators Network-Presenter of the Year Award, 2003
 - Certified Professional Facilitator-International Association of Facilitators, 2004
 - Inscape Publishing Distributor-Sapphire Award Winner, 2006
-

Professional Employment Experience:

- Twenty years of Senior Level Experience
- Chief Executive Officer-State Community College
- Founder and Senior Partner of PACEMAKER
- Vice President and Dean – Waterbury State Technical College
- Divisional Dean of Health Related Professions at the Community College of Allegheny County
- Adjunct Faculty – Loyola College, School of Business
- Faculty Rank at the University of Mississippi, Sinclair Community College, Community College of Baltimore, and University of Central Arkansas

Accomplishments:

- Planned legislative agendas for funding initiatives
- Board development and reorganization
- Constructed and implemented expansion of physical facilities
- Developed and implemented infrastructure for organizations
- Written grants for successful funding
- Fiscal management of budgets exceeding \$6 million
- Managed and coordinated programs and projects
- Initiated and developed academic engineering based projects
- Created private and public partnerships
- Developed vendor relationships and contracts
- Facilitated and planned retreats, seminars and in service initiatives for organizations
- Facilitated and planned strategic planning events for organization

Partial Client Listing:

- Lucent Technologies
- Annie Casey Foundation
- Ford Foundation – Rural Community College Initiative
- The University of Maryland System – Downtown Baltimore Center College Park, The Office of Executive Programs
- Community College of Philadelphia
- Hostos Community College – CUNY
- State of Maryland – Department of Human Resources
- Maryland Transit Administration
- Johns Hopkins Hospital-Medical Records Division
- Johns Hopkins Hospital-Baltimore Medical System
- Clemson University – Women’s Continuing Education
- Baltimore and Philadelphia Public School Systems
- Baltimore City – Office of Personnel-Executive Leadership Institute
- American Management Association.
- Lutheran Immigration and Refugee Service
- Department of Defense-Navy
- University of Wisconsin-Graduate Banking Institute
- Family and Children’s Services of Central Maryland
- National Institutes of Health
- Corporation for National and Community Service
- United States Marine Corps
- United States Department of Labor
- Montgomery County Executive Leadership Institute
- Montgomery County Office of Personnel
- National Council of Workforce Centers
- Potomac College
- DC Department of Public Works
- DC Energy Office
- St. John’s College-Santa Fe and Annapolis